



2023 ANNUAL SECURITY REPORT

Bel-Rea Institute of Animal Technology is committed to providing a safe learning environment for our students, faculty, and staff. Campus safety, emergency preparedness, and community resource information can all be obtained by students at any time on the Current Students' Campus Safety page: www.belrea.edu/campus-safety.

Questions? Contact Bel-Rea's Title IX Coordinator & Emergency Preparedness Coordinator: Corey Fine, Bel-Rea Student Services Specialist, fine@belrea.edu, 303-751-8700 x250.

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REPORTING CRIMES

Students, faculty, staff, and campus guests are encouraged to report all on-campus crimes and safety-related incidents to a Bel-Rea Campus Security Authority (CSA) in a timely manner. Please also report all crimes/incidents on public property immediately adjacent to campus (i.e. sidewalks, streets).

Bel-Rea does not have a campus police department, but if requested, any staff or faculty member will be happy to help students notify the proper authorities. Any staff or faculty members who are contacted will immediately inform a Campus Security Authority (CSA), and if animals are involved, the PACS Faculty Supervisor, Amber Latyshov, Latyshov@belrea.edu.

Reporting a crime that occurred on campus is voluntary and can remain confidential, should the person reporting the crime feel it is in their best interest. A procedure is in place to anonymously capture crime statistics disclosed confidentially. The Financial Aid Manager and Student Services Specialist are responsible for making sure the campus community is informed of these policies and procedures.

HOW TO REPORT A CRIME THAT OCCURS ON CAMPUS

*****For emergencies, call 9-1-1 immediately*****

To report a crime, contact a Campus Security Authority (CSA):

1. Student Services Specialist: Corey Fine (CSA), 303-751-8700 x250, fine@belrea.edu
2. Financial Aid Manager: Stasi Bottinelli (CSA), 303-751-8700 x241, bottinelli@belrea.edu
3. Registrar: Jennifer Hillgrove (CSA), 303-751-8700 x239, hillgrove@belrea.edu
4. Chief Operating and Compliance Officer: Tracy Peterson (CSA), 303-751-8700 x214, peterson@belrea.edu
5. (CSA), 303-751-8700 x207,

The front desk, or any staff or faculty member can help you locate a CSA. 303-751-8700.

In instances where campus video cameras may have captured a crime, contact Facilities and Fleet Director: Tommy Nelson, 303-751-8700 x213: Please also notify a CSA.

Need assistance with your vehicle? Contact Facilities Technician: Tommy Nelson 303-751-8700 Ext 213

For non-emergency issues when no staff member is available, please contact the Arapahoe County Sheriff at 303-795-4711.

RESPONSIBILITY OF WITNESSES TO CRIMES THAT OCCUR ON CAMPUS

Anyone who witnesses one of the following items is responsible for immediately contacting a CSA, or a staff or faculty member -

- Any suspicious activity or persons seen on campus – in buildings, in parking lots, or loitering around vehicles; including student and non-student individuals.
- Any crime or emergency on campus.
- Threats to campus animals.
- Crimes to Bel-Rea property.
- Any crime or emergency at a school-related off-campus activity (i.e. lab, field trip, required volunteer time, internship – see the next page in this report)
- If it is after business hours and a staff or faculty member is not available, call 9-1-1 immediately and then report the incident to a staff or faculty member the next business day.

REPORTING CRIMES – continued...

REPORTING OPTIONS – ANONYMOUS, CONFIDENTIAL, & ACTION REQUESTED

All crime reports will be treated with respect for privacy no matter how you report! No names are used in any crime reports included in annual statistics.

TYPE OF REPORT	IS YOUR NAME CONNECTED TO THE CRIME REPORT/ KNOWN TO BEL-REA?	WILL THE CRIME BE INCLUDED IN BEL-REA'S CAMPUS CRIME STATISTICS?	WILL SERIOUS CRIMES BE REPORTED TO LAW ENFORCEMENT?	WILL BEL-REA TAKE ADDITIONAL ACTION IF THE CRIME WAS COMMITTED BY A BEL-REA COMMUNITY MEMBER?	ARE PROTECTIVE MEASURES AVAILABLE IF THE CRIME WAS COMMITTED BY A BEL-REA COMMUNITY MEMBER?
Anonymous	No	Yes	Yes – In an anonymous manner	No – Due to anonymous nature of the report	No – Due to anonymous nature of the report
Confidential - Will be kept confidential by Bel-Rea unless we are required to comply with a court order	Yes – Known only to CSAs and appropriate campus officials	Yes – No names are used in our campus crime statistics	Yes – In an anonymous manner	No – Due to confidential nature of the report	Yes – If requested - may be limited due to the confidential nature of the report
Action Requested - You would like assistance contacting law enforcement AND/OR... - The crime was committed by a Bel-Rea community member	Yes – Will still be handled with a respect for privacy, but will not be confidential	Yes – No names are used in our campus crime statistics	Yes – In an anonymous manner if the reporting individual does not want to contact law enforcement	Yes – If requested - a program-specific investigation (separate from law enforcement) and potential disciplinary actions	Yes – If requested

Bel-Rea encourages anyone who is the victim or witness to any crime to promptly report the incident to law enforcement. Because police/sheriff reports are public records under state law, confidentiality cannot be guaranteed with non-anonymous reports.

The purpose of an anonymous OR confidential report is to comply with an individual’s wish to keep the matter confidential, while taking steps to ensure the future safety of that individual and others. With such information, Bel-Rea can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crimes with regard to a particular location, method, or assailant, and alert the campus community to potential danger.

A Campus Crime Anonymous Report Form is available on Bel-Rea’s Campus Safety page: www.belrea.edu/campus-safety.

For Confidential OR Action Requested campus crime reporting, please contact one of Bel-Rea’s Campus Security Authorities (CSAs).

REPORTING CRIMES – continued...

BYSTANDER INTERVENTION

Bel-Rea encourages bystanders who witness a crime or threatening situation to take action and assist the victim immediately, but in a safe manner.

Bystanders can make a great deal of difference in ensuring a safe campus environment, but also in assisting those in need. Whether the threatened individual is someone you care about, or a stranger, think about what you would want others to do for you if you were in their place.

Have you ever had a time when you wished you had intervened before someone got hurt? Have you ever watched a social media video of someone being beat up while others are standing around filming it or cheering it on and asked yourself, “Why didn’t anyone try to stop it?”.

Here are some examples of how YOU can make a difference:

- Don’t let an intoxicated friend drive home.
- Don’t allow a friend to walk home alone.
- Don’t leave a friend alone at a bar or party with someone they’ve just met.
- When seeing someone being attacked, take action by calling 9-1-1 and getting a group of people to start yelling at the attacker.
- Alert law enforcement if you think a neighbor is being beaten up by their significant other.
- Alert law enforcement if you believe a child or animal is in danger or is being neglected.
- Call 9-1-1 if you see someone stranded in an unsafe area.

“Life’s most persistent and urgent question is, ‘What are you doing for others?’” – Martin Luther King, Jr.

CRIMES AT SCHOOL-RELATED ACTIVITIES OFF CAMPUS

*****For emergencies, please call 9-1-1 immediately*****

Large animal off-campus labs – Contact the Bel-Rea instructor in charge of the lab the instructor will then contact a CSA.

Required class volunteer time - Contact your Bel-Rea instructor for the class (e.g. Veterinary Science I); the instructor will then contact a CSA.

Internship site locations – Contact the supervisor at your internship site who must report the incident to the Internship Site Coordinator, Amy Martin; Amy will then contact a CSA.

Bel-Rea Graduation Ceremony – Contact any staff or faculty member present; they will then contact a CSA. Or, call 9-1-1 if there are no staff or faculty members available; and then report the incident to a staff or faculty member the next business day.

Note: For any crimes that occur at non-school-related activities and/or in your personal life, please contact local law enforcement. However, if you need follow-up assistance or support from community resources, please contact the Student Services Specialist: Corey Fine (CSA), 303-751-8700, x250, fine@belrea.edu.

REPORTING CRIMES – continued...

WHAT HAPPENS NEXT

Institutional procedures followed after the report of a crime – including incident reports of domestic violence, dating violence, sexual assault, stalking, etc. -

All on-campus and off-campus lab incident reports, and minor offenses by students or Bel-Rea employees involving Bel-Rea rules and regulations, will be directed to the Student Services Specialist for review and potential action (including disciplinary action).

The Campus Safety Authorities (CSAs) will confer with each other on an as-needed basis regarding how to best assist a victim of a crime, while protecting the victim's privacy as much as possible.

If assistance is required from the Arapahoe County Sheriff's Office, South Metro Fire Rescue Authority, Aurora Community Health (e.g. to confirm a serious viral outbreak), or another emergency organization, the Student Services Specialist or Bel-Rea CSA will contact the appropriate unit.

If a sexual assault or rape should occur, staff on the scene and/or first responders will offer the victim assistance and community referrals.

Bel-Rea does not have a campus police department. Major offenses such as rape, murder, domestic violence, dating violence, sexual assault, stalking, aggravated assault, robbery, and auto theft will be reported to the local authorities. The prosecution of all criminal offenses, both felony and misdemeanor, are conducted at Municipal, General Sessions, or Federal Court.

CAMPUS & COMMUNITY ALERTS

Staff, faculty, and students will be informed of campus or community alerts in one or more of the following ways, as appropriate to the situation:

- Emergency text notifications and emails to staff, faculty, and student Bel-Rea email addresses.
- The Campus/Community Alert section on the main page of www.belrea.edu.
- Signs posted around campus.
- Paging through the phone system.
- In-person notifications to offices, classrooms, and common areas.

Please see the Timely Warnings and Emergency Notifications sections of this report for more information.

INCLUSION OF CRIME REPORTS IN ANNUAL STATISTICS

Crimes that occur on-campus, or at off-campus school-related activities, should be reported to a Bel-Rea Campus Security Authority to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the community, when appropriate. For example, a crime reported only to a Denver Rape Crisis Center would not be included in the Bel-Rea crime statistics.

Each CSA will keep a log of any crime reports for which they are responsible, in their office. Documentation of campus crime statistics are kept by the Student Services Specialist in the Media Center and are gathered from the CSAs in September of each year.

All crime reports will be treated with respect for privacy no matter how you report! No names are used in any crime reports included in annual statistics.

EMERGENCY RESPONSE

EMERGENCY RESPONSE PLAN & EVACUATION

Bel-Rea takes a proactive approach to providing a safe learning environment for students.

Bel-Rea has a full emergency response plan in place that addresses both human and animal safety and evacuation measures in the event of urgent situations. The plan includes a wide range of response protocols - from power failure to bomb threats, from health issues to explosions or chemical spills, from severe weather incidents to active shooter situations and so on.

To assist in urgent situations, emergency response plans with specific response protocols are dispersed throughout the campus buildings in the red Emergency Response Backpacks, along with flashlights, first aid kits, CPR masks, and other response equipment. Maps showing emergency routes and exits are posted throughout the campus buildings.

The Emergency Response Evacuation procedures will be tested at least once a year by fire drill or evacuation drill. Local police or fire department may also initiate or monitor a fire/evacuation drill.

Please follow the directions of first responders, staff, and faculty during an urgent situation or drill, and also trust your instinct at all times. If something or someone on or around campus doesn't feel or look quite right to you, please report your concern immediately to a staff or faculty member. If you cannot immediately reach a staff or faculty member with a concern, or if you believe there is a threatening situation, call 9-1-1.

The local police or fire departments may take over for the Bel-Rea CSAs during an emergency and send out emergency notifications until such time that they give command of the situation back to the Bel-Rea CSAs.

Please always treat individual situations with respect (e.g., do not video or take pictures of students receiving medical assistance when an urgent medical need arises). Instead, give the first responders and staff room to assist a student in need and move away to offer them some privacy.

Crisis Response Team Leaders: Amber Maler (Student Services Specialist), Tracy Peterson (Chief Operating and Compliance Officer), Amy Martin (Bookstore and Placement Manager), Scott Newman (Instructor), Sean White (Facilities Technician), and Natalie Alamat (Admissions Manager)

OFF-CAMPUS EVACUATION SITE

Rising Star Missionary Baptist Church – at the corner of South Dayton and East Florida (see evacuation maps around campus). In the event of an evacuation or a campus-wide significant situation, please go directly to the evacuation site and report in with staff.

ANIMAL EVACUATION

Please allow the trained Animal Evacuation (ANEVAC) Team to handle or evacuate our campus animals during urgent situations, as they are aware of the protocols, evacuation needs, medical concerns, USDA requirements, and support available during the emergency response.

If you are not part of the official ANEVAC Team, never attempt to evacuate campus animals! You may get in the way of the trained ANEVAC Team and first responders, be injured, or accidentally harm our animals.

ANEVAC Exceptions:

- If you have your personal animal already with you at the time of an evacuation, please take them with you.
- If you are walking the campus dogs for animal care at the time of an evacuation, please take them with you to the evacuation site and alert a faculty member when you get there. They are already properly restrained, and we do not want you to spend time trying to find an ANEVAC Team Member to evacuate them.

EMERGENCY RESPONSE – continued:

ANIMAL EVACUATION – continued...

During snow closures, the PACS Team will perform all animal care. There is no class animal care on days where the campus is closed.

Animal Evacuation (ANEVAC) Team Leaders: Amber Latyshov (Instructor), Tammy Schneider (Instructor), Mandy Peters (Instructor)

TIMELY WARNINGS

Anyone with information warranting a timely warning should report the circumstances immediately to Stacey Sloan, and/or Tracy Peterson, Chief Operating and Compliance Officer (phone number 303-751-8700).

With all members of the college community working together, Bel-Rea Institute of Animal Technology will continue to provide a safe and secure environment for students, visitors, and staff.

In the event that a situation arises, either on or off campus that, in the judgment of the Business and Financial Affairs Director, and/or Chief Operating and Compliance Officer, constitutes an ongoing or continuing threat, a campus wide “timely warning” will be issued to the campus community.

Warnings will be issued in one or more of the following ways: through bulletins posted around the school, the emergency text/email notification system, announcements over the PA system, or on the main page of www.BelRea.edu. Notifications will be provided to students and employees in a timely manner in order to assist in the prevention of similar incidents and in such a way that withholds the names of victims to protect their privacy.

Types of crimes that would warrant a timely warning from school officials are (but not limited to), crimes that are reported to campus security authorities or local police agencies, which Bel-Rea might consider to be a serious or continuing threat to students, staff and faculty. They can be threats to people or to property (e.g. motor vehicle threats) that merit a warning because they present a continuing threat to the campus community, or a number of incidents involving the possession of “date rape” drugs...

Information included in a timely warning will be the general location of the occurrence of the threat as well as its nature, the date and time and any other pertinent information which may help students, staff and faculty to plan accordingly and make accommodations for their own safety.

The CSAs at Bel-Rea may determine that a delay in release of a timely warning is required if they believe releasing the notification may compromise an investigation, cause a suspect to flee or result in evidence destruction, etc.... CSAs will use their professional judgment with the focus on the safety and security of the students, faculty and staff, in making such a determination.

EMERGENCY RESPONSE – continued:

EMERGENCY NOTIFICATION

In all situations that could pose an immediate threat to the campus community, Stacey Sloan, Business and Financial Affairs Director, and/or Tracy Peterson, Chief Operating and Compliance Officer or designee, will provide the school community with immediate notification via one or more of the following ways: emergency text alerts, bulletins posted around the school, announcements over the PA system, on the main page of www.BelRea.edu, or an email sent to all Bel-Rea email addresses. Follow up information will be provided as needed in the same manner (Students, staff and faculty are assigned a Bel-Rea email address and should take responsibility to regularly check their Bel-Rea email - Problems or questions regarding Bel-Rea emergency text alerts and email addresses should be directed to Stacey Sloan at sloan@belrea.edu).

If the emergency is life threatening, please call 9-1-1 and then notify one of the Bel-Rea Campus Security Authorities (CSAs). To notify a Bel-Rea CSA, please contact someone at the front desk at Bel-Rea who can then connect you to a CSA.

Once Bel-Rea has confirmed that a significant emergency or dangerous situation exists, (though all pertinent details may still be unknown) a Bel-Rea CSA or designee “will, without delay, and taking into account the safety of the campus community, determine the content of the notification and initiate the emergency notification system”. An emergency notification may be delayed if Bel-Rea determines issuing a notification will “compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency” (HEA 1965/VAWA 2013). In other words, even if all the facts aren’t yet known, as soon as the pertinent information is available, Bel-Rea will issue an emergency notification in order to enable the campus community to protect themselves.

Sometimes only a section of campus or segment of the campus population will be notified if the emergency or threat involves only that area or group. There will be ongoing assessments of the situation and additional sections of the campus community may be notified as needed. All students, staff and faculty will be notified when there is at least a possibility that a very large section, or the entire campus community might be affected.

The CSAs will determine how much information should be released at different points in time. The content of the emergency notifications may be different depending on what areas or aspect of the community may need to be targeted. In the case of an approaching tornado, Bel-Rea CSAs may announce on the PA system that students, staff and faculty who are in the main building must head to the basement for shelter but may alert others not at the main building not to come to campus via an emergency text, email, and an emergency alert on the front page of the Bel-Rea website.

Bel-Rea monitors human and animal health issues within the campus and local community to determine if a course of action is needed and what notifications to use to advise the campus community.

Campus Security Authorities Stacey Sloan or Tracy Peterson, or their designee, are responsible for developing, and disseminating what information to disclose and whether to contact anyone in the larger community (e.g., students’ families, TV alerts, etc.).

EMERGENCY RESPONSE – continued:

TESTING THE EMERGENCY & EVACUATION PROCEDURES

Bel-Rea will conduct evacuation drills of the buildings on the main campus at least once a year to test the emergency response and evacuation procedures. The tests will consist of announced and un-announced drills, exercises, and follow-through activities, designed for assessment and evaluation of emergency plans and capabilities. Announced drills will be scheduled by the Student Services Specialist, CSA, Amber Maler. All students, staff and faculty present must participate.

The tests of the emergency and evacuation procedures will contain drills (drills are activities that test a single procedural operation like a test of the email alert system or campus security personnel conducting a campus lockdown).

They may also contain exercises which are tests involving the coordination of first responders such as police, firefighters, and emergency medical technicians.

Follow through activities will occur utilizing surveys or interviews to obtain feedback from participants.

The tests will have measurable goals, such as a goal of determining whether everyone involved in the emergency response and notification procedures understands their role and responsibilities. They will be designed using assessments, so that Bel-Rea can determine if a test met its specific goals (e.g., if an evacuation drill accounted for all members of the campus community the procedures were designed to address). In-person drills were temporarily suspended during 2020/2021 due to the COVID-19 pandemic.

Tests will address emergency response and evacuation for all campus buildings at once or on an individual scale. Periodically a “shelter in place” plan will be tested.

Bel-Rea will let the campus community know that a test is being conducted by an announcement over the PA system and/or an email to each student. In the email will be a description of Bel-Rea’s test procedures.

Students, staff and faculty will learn the locations of the emergency exits in the buildings and be provided with guidance about the directions they should travel when exiting each building for a short-term building evacuation. For a long-term building evacuation, the campus community will be directed to the parking lot of Rising Star Missionary Baptist Church across Dayton Street/across from the campus. If, for some reason, this location is unavailable, the campus community will be notified of the new location. The decision on where that new location will be will not necessarily be made in advance as it is affected by the nature of the emergency, time of day, location of the building being evacuated and other factors. Bel-Rea will communicate information to students regarding the developing situation or any evacuation status changes.

Additionally, the Student Services Specialist, in conjunction with the Facilities and Fleet Director, will document each test with a description of the exercise (test), the date it was held, the time the test started and ended and whether the test was announced or unannounced. The Student Services Specialist will keep this documentation for seven years.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of emergency. At Bel-Rea, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants ‘practice’ drill procedures and familiarize themselves with the location of exits.

CRIME PREVENTION

Bel-Rea Institute prohibits all hate crimes and all sexual violence including dating violence, domestic violence, sexual assault, rape, acquaintance rape, sexual harassment, and stalking. Bel-Rea is committed to assisting the victims of sexual violence. Retaliation against anyone reporting an incident of sexual violence will not be tolerated by Bel-Rea's Administration.

Bel-Rea is dedicated to ensuring the safety of all individuals on campus. However, students and staff members must take responsibility for the safety of themselves and their belongings. In an effort to heighten campus security, a security system has been installed.

TRAINING OPPORTUNITIES

Bel-Rea promotes education of all students, staff and faculty regarding the Campus Sexual Violence Elimination Act (SaVE ACT) AND the Violence Against Women Reauthorization Act (VAWA). Informational educational and awareness presentations on personal safety including but not limited to non-gender based domestic violence prevention, prevention of violence against women, crime prevention and identity theft awareness will be offered annually to students, staff, and faculty. These presentations will be conducted by either a Bel-Rea CSA or outside entity including organizations from the community, law enforcement, or representatives from the fire department. Links to additional community training opportunities are available on the Current Students' Campus Safety webpage: www.belrea.edu/campus-safety.

Bel-Rea Community Members have always been provided on an as-needed basis with information on community resources that promote the prevention of domestic violence, dating violence, sexual assault, stalking, and bystander training. In the 2014/2015 Academic Year, Bel-Rea's Financial Aid Manager and Student Services Specialist began offering on-campus prevention and awareness training to all students, faculty, and staff members. All students are directed to the same presentation and support resources via a quarterly awareness email and a link to Bel-Rea's Current Students' Campus Safety page: www.belrea.edu/campus-safety. This information is also highlighted in the Annual Security Report email to students, staff, and faculty. Staff and faculty also receive an annual training session on this material.

Bel-Rea will offer an on-campus series of ongoing prevention and awareness campaigns, which will be open to all students, faculty, and staff. These programs will be advertised by bulletins on doors and bulletin boards around campus, as well as through email, and will focus on the following topics:

- Personal Safety
- Crime prevention awareness
- Sexual assault (including date and acquaintance rape), and Rohypnol abuse
- Personal Safety including from theft and vandalism, Identity Theft
- Anger management
- Violence against women and prevention of domestic abuse
- Awareness of rape, acquaintance rape and other forcible and non-forcible sex offenses
- Bystander Training - Including safe and positive options for bystander intervention so individuals can prevent harm or intervene to mitigate risk of domestic violence dating violence, sexual assault, or stalking against others.
- Risk Reduction - Including information on how to recognize warning signs of abusive behavior and how to avoid potential attacks.

CRIME PREVENTION – continued...

PRACTICAL CAMPUS SAFETY TIPS

Minimize the possibility of becoming a victim by minimizing situations that might put you at risk. Being aware and taking responsibility for yourself and others can help keep you and others safe.

- Although the campus is well lit at night and is considered safe, it is wise to walk in pairs or groups after dark.
- Students should not bring valuable personal property on campus. If it is necessary to do so, students should be sure to keep such property on their person at all times. Personal items should not be left unattended (Bel-Rea cannot be responsible for the loss of personal property).
- Park cars in well-lit areas and keep them locked at all times. If students must transport valuable items, such items should be stored in a locked trunk, unless they can be taken along with the student.

SAFETY TIPS FOR ALL LOCATIONS

- Always be aware of your surroundings and avoid walking while using electronic devices. Do have your cell phone handy in case of an emergency.
- Pay attention to your instincts! If something feels wrong to you, don't second-guess yourself.
- Let a trusted friend or roommate know with whom you will be, where you will be, and when you expect to return. Leave an address and phone number.
- Use privacy settings on social media accounts and be cautious of the information you share.
- If you feel you may be at risk, take control by leaving the situation immediately. Don't be afraid to speak out if you feel threatened, pressured, or coerced into an activity against your will.
- Always lock your door immediately after entering your home/vehicle.
- Stay alert as you approach doors/stairwells/bushes.
- Walk with confidence – criminals look for the unwary or distracted (unconfident, digging through backpacks/purses, talking on the phone).
- Do not leave windows open/unlocked. Sliding balcony doors are a common access point for burglars. Hardware stores carry window and door stops that allow you to block access.
- Walk/exercise with friends & vary your schedule/route from day to day.
- Be aware of your surroundings – if something looks suspicious, report it to law enforcement and property managers immediately.
- Get to know your neighbors, so if there is unusual activity, you know whether or not to be alarmed.
- Look for people who are sitting around or watching you or your home.
- Park in well-lit areas or move your car closer to the building before starting a late-in-the-day class or shift. Ask friends to walk with you to the parking lots or drop you off at your car.
- When dropping off a friend at home or their car, make sure they are safely inside/have started their car before you leave.
- Check around and in your car before entering. Have your keys in hand before leaving a building.
- Consider taking a self-defense course – most martial arts schools in the metro area offer them at affordable prices or for free.
- Leave on a porch light and lights near any access points to your home.
- Consider getting a dog or a door alarm to alert you when someone is trying to enter.
- Use the peephole on your door & ask for identification for those who come to your home – call the company/manager to verify if they are legitimate.
- Never disclose personal identification over the phone. Use only last name or initials on your mailboxes/phone directories.
- Don't leave valuables sitting in your car – backpacks are stolen for the cell phone/wallet/cash/credit cards/ID that may be in them.
- Turn off/lock your car when dropping kids off at daycare, take your purse/wallet into the building with you.

CRIME PREVENTION – continued...

SAFETY TIPS FOR ALL LOCATIONS – continued...

- Don't leave your car warming up in your driveway-it is an easy target for a car thief and is also illegal in Denver.
- Never pull over in an isolated area for a police car – put on your blinker and drive to a safe and public spot. The officer will follow you there and if it's an imposter, they are likely to choose someone else to pursue.
- Protect yourself against identity theft. Utilize a locked mailbox, shred anything that contains confidential information, log out of all accounts online, password your phone, and treat your flash drives like they are credit cards – you should always know where they are.
- Discuss safety procedures with your employer, co-workers, and loved ones so that you know how to react in an emergency situation. What are your best options? Call 9-1-1, run, hide, fight, shelter in place, evacuate, lockdown?
- Train your children as well – they need to know the tips for safety in your household and in public. Never leave young children unsupervised, even in the areas around your house; stress the importance of walking with friends to older children; educate them on online dangers and monitor their social sites and games; and train all kids of all ages to always run to a parent/adult they know when strangers approach them (even teenagers or adults looking for a lost puppy or child).
- Utilize community resources for emergency planning – including how to prepare to assist your pets during a disaster.
- Visit disaster preparedness at cdc.gov or aspc.org for more information.
- Consider joining the Veterinary Medical Reserve Corps to assist with providing emergency services during community- wide disaster response. Visit Disaster Services on www.petaidcolorado for more info.

IDENTITY THEFT

Bel-Rea has systems in place to assist in the prevention of identity theft regarding students' personal information on-campus. Social Security numbers are kept private and student ID numbers are used on student communications (i.e. Posted grade lists, etc.). Documents containing student Social Security Numbers or other identifying information pieces are shredded rather than being thrown in the trash.

For tips on preventing identity theft, visit your Current Students' Campus Safety: www.belrea.edu/campus-safety.

More information on identity theft prevention can be found at <https://consumer.ftc.gov/features/identity-theft>

POLICY ON FIREARMS/WEAPONS

Bel-Rea Institute of Animal Technology is a designated "weapons free zone". Intentional possession, use, or sale of firearms, dangerous weapons, or explosive devices on campus is forbidden, including parking lots, even if a firearm is legally obtained and the individual possesses a current concealed carry permit (unless permission is given by the Chief Operating and Compliance Officer, Tracy Peterson). Measures will be taken by the proper authorities in such situations, which may include criminal charges and dismissal from the program.

Law enforcement exception: Firearms or dangerous weapons are permitted on campus when carried by appropriate law enforcement officers (e.g., police, sheriff, military police). For those students who are required to carry a weapon for their current employment as a law enforcement or military officer, please provide the Chief Operating and Compliance Officer with a confirmable copy of your employment information and weapons permit. The Chief Operating and Compliance Officer will then decide whether an exception will be made to the campus weapons rule. If an exception is made, you will be expected to secure your weapon in a proper and safe manner in your vehicle whenever you are on campus.

CRIME PREVENTION – continued...

POLICY ON ALCOHOLIC BEVERAGES AND DRUGS

The Bel-Rea campus has been designated “drug free”.

The purchase, transfer, use, manufacture, or possession of illegal drugs or non-prescribed controlled substances on campus by students is prohibited and is illegal under both state and federal laws. Coming to school under the influence of illegal drugs or non-prescribed controlled substances is not allowed.

The purchase, transfer, use, manufacture, or possession of alcohol or marijuana on campus by students is prohibited. Due to safety issues related to the field of veterinary medicine, coming to school under the influence of legal substances such as alcohol or marijuana is not allowed.

Regular prescription medications being taken in the appropriate and prescribed manner are allowed on campus, along with regular over-the-counter medications being taken in an appropriate manner, providing that the medications do not impair judgment regarding the essential functions of veterinary technicians and training requirements.

Controversial medications or medications that have not been fully approved legally by both the state and federal government are not allowed on campus.

The State of Colorado sets 21 as the minimum age to purchase or possess alcoholic beverages or marijuana. Bel-Rea does not condone the consumption of alcoholic beverages or marijuana by any individual under the age of 21.

- Information on alcohol and marijuana laws is available from the Colorado Secretary of State (www.sos.state.co.us).

Referrals for community support services are available in the Current Students section of www.belrea.edu and from the Student Services offices in the Media Center.

No drugs or alcohol are permitted on campus, nor are individuals who are under the influence of either substance. The Bel-Rea policy, as well as the disciplinary procedures, can be found in the Bel-Rea Drug and Alcohol notices posted on the bulletin boards in the main building, as well as in the Current Student Policy section of www.belrea.edu. It is also disseminated annually, via email, to all enrolled students, staff and faculty by October 1 and is available upon request to anyone. Contact the Student Services Specialist at Bel-Rea Institute for a copy.

ALCOHOL AND SUBSTANCE ABUSE INFORMATION AND PREVENTION

Bel-Rea Institute has developed a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees. The program provides information on services related to drug use and abuse including dissemination of informational materials, counseling services, referrals and college disciplinary actions.

Bel-Rea’s Student Services Specialist provides an overall coordination of the Drug-Free School Program including alcohol and drug education through information posted on the bulletin board outside the office, counseling services, and referral services.

Note: Bel-Rea’s Drug and Alcohol Policy is reviewed on an annual basis, in September of each year.

CRIME PREVENTION – continued...

POLICY ON BUILDING ACCESS

The doors to Bel-Rea’s main building, media center, student lounge, north barn and teacher’s house are open from approximately 6:30 a.m. to 6:00 p.m. in coordination with class times, and to visitors from 8:00 a.m. to 5:00 p.m. Monday through Friday. Bel-Rea does not have residence halls and only owns buildings on the main campus. During non-business hours access to all Bel-Rea facilities is restricted to those individuals with prior approval such as employees who have key cards or by admittance via an authorized staff member, the Facilities & Fleet Director, or his designee. In the case of periods of extended closing, Bel-Rea will admit only those with prior approval. All visitors are required to check in at the front desk upon arrival at the school. The Facilities & Fleet Director is responsible for ensuring, and regularly checks, that lighting is operational in parking lots, stairwells and hallways as well as maintaining the physical security of campus facilities.

Emergencies may make it necessary to change or alter posted schedules regarding access to campus buildings.

POLICY STATEMENT ADDRESSING COUNSELORS

The Student Services Specialist is in place to assist students, staff, and faculty in crisis or in need of resources. The Student Services Specialist will refer any students, staff or faculty who require more specialized counseling, mental health consultation (or other support services), to community agencies. More information about these agencies can be obtained through the Office of Student Affairs.

Bel-Rea does not employ a “professional counselor”. A “professional counselor” can be defined as someone employed by an institution who officially provides psychological counseling within the scope of their counseling certification or license, to members of the campus community.

SEXUAL OFFENSES

WHAT TO DO IF ASSAULTED:

If you are a victim of sexual assault at this institution or off-campus, your first priority should be to get to a place of safety. You can call 9-1-1 and ask law enforcement to assist you in getting medical attention.

If you are ever sexually assaulted, we highly recommend you seek medical assistance and have a SANE Exam (a.k.a. rape kit or forensic exam) performed immediately. You are not required to have law enforcement involved to receive a SANE Exam, but the exam will preserve essential evidence needed for a report at that time or at a later date. Also, the health care professionals will provide assistance for any injuries, trauma, or potential STDs related to the assault.

- In Colorado, the cost of a SANE Exam is fully covered. If you ever receive a bill, contact law enforcement (if they're involved) or a local sexual assault support agency – <https://centers.rainn.org/>
- All Colorado SANE Exam locations: <http://www.ccasa.org/gethelp/health-related-organizations/>
- Denver Metro Area SANE Exam locations: Denver Health, Medical Center of Aurora, Porter Adventist, St. Anthony's, UC Health Aurora, and Children's Hospital at Anschutz (children only).
- Preserve DNA evidence – Do not change your clothes, shower, use the restroom, wash your hands, comb your hair, or clean up the area the assault occurred in. If you have already changed your clothes, place your clothing and belongings in a paper bag to take with you.

SEXUAL ASSAULT RESOURCES: *Emergency? Call 9-1-1 immediately*

www.rainn.org – Rape, Abuse, and Incest National Network, 1-800-656-4673 (24/7 hotline)

www.thebluebench.org – (formerly RAAP - Rape Assistance & Awareness Program), 303-322-7273

SEXUAL OFFENSES – continued...

REPORTING AN ASSAULT TO A BEL-REA CSA

Bel-Rea encourages all students, staff, and faculty to report an assault first to Bel-Rea’s Student Services Specialist, CSA, Corey Fine (fine@belrea.edu, 303-751-8700 x250). If he is unavailable, Stasi Bottinelli, Financial Aid Manager and CSA, has specifically made herself available for this purpose (bottinelli@belrea.edu, 303-751-8700 x241). Other CSAs are also available to help.

Filing a report will not make the victim obligated to prosecute, and the victim will not be subject to scrutiny or judgmental opinions from campus officials. However, filing a report will be helpful in many ways, including the following:

- Making sure that a victim of sexual assault receives needed medical treatment and a SANE exam, at no expense to the victim.
- Guiding the victim to free and confidential counseling from professionals who are trained in the area of sexual assault crisis intervention.
- The victim of a sexual assault on campus may choose to have an investigation pursued through only the criminal justice system or also through disciplinary processes in place at Bel-Rea.
- Bel-Rea will assist the student, staff, or faculty member by upholding and supporting on campus any orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

PROCEDURES BEL-REA WILL FOLLOW ONCE AN INCIDENT HAS BEEN REPORTED OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT, OR STALKING

The Violence Against Women Act (VAWA) “prescribes standards for investigation and conduct of student discipline proceedings in domestic violence, dating violence, sexual assault, and stalking cases.” Bel-Rea will use a preponderance of the evidence as our “standard of evidence” when conducting disciplinary hearings. In adherence to the 2020 Title IX regulations, complainants and respondents will be treated equitably by following a formal complaint process prior to any disciplinary measures that are not supportive measures.

Victims have the right either to notify and seek help from campus authorities or law enforcement, or not to do so. If an incident of domestic violence, dating violence, sexual assault, or stalking is reported to Bel-Rea, school officials will attend to the victim’s physical and emotional needs, regardless of whether the incident occurred on or off campus. The school will provide written notification to the victim of Rights and Resources for Victims of Campus Crime, notification of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other victim’s assistance services both within the institution and the community.

If sexual violence does occur on campus, Bel-Rea will take prompt and effective steps to end the sexual violence, prevent its recurrence, and address its effects, whether or not the sexual violence is the subject of a criminal investigation. The institute will investigate and adjudicate sexual misconduct and sexual assault cases in accordance with the 2020 Title IX regulations (citations included below).

Upon receipt of a formal complaint of an incident of sexual harassment, Bel-Rea will notify both parties in writing with an “Initial Notice of Formal Complaint”. A sexual harassment/discrimination complaint may be made by completing a Title IX complaint form (<https://www.belrea.edu/title-ix-information/>) and submitting it to Bel-Rea’s Title IX Coordinator, Amber Maler:

- Contact via email: fine@belrea.edu, phone: 303-751-8700 x250, or mail: 1681 S. Dayton Street, Denver, Colorado 80247.

SEXUAL OFFENSES – continued...

Once a formal complaint has been made regarding an incident of sexual harassment (including domestic violence, dating violence, sexual assault, or stalking), and the respondent is a Bel-Rea community member, the institute will treat complainants and respondents equitably through a process based on a preponderance of evidence standard. The school will take steps to provide remedies to the complainant where a determination of responsibility for sexual harassment has been made against the respondent (106.45(b)(1)(i)).

The Title IX Coordinator will coordinate the formal investigation process or an informal resolution process in accordance with the 2020 Title IX regulations, ensuring a prompt, fair, and impartial process. The formal investigation process will include both a trained investigator and decision-maker, separate from the Title IX Coordinator. The complainant and respondent are entitled to the same opportunities to have others present, including an advisor of the individual's choosing, during the proceedings and will be simultaneously informed in writing, and in the same manner, of Bel-Rea's final determination with respect to the alleged offense and any sanction that is imposed, as well as procedures for appealing the result of the hearing. Bel-Rea will also provide the complainant and respondent, simultaneously and in writing, with any changes to the result of the hearing and when the results become final.

A Bel-Rea Community Member found guilty of violating the Bel-Rea sexual misconduct policy could be criminally prosecuted in the state courts. Bel-Rea may impose the following sanctions following a first offense sex offense-related disciplinary proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offenses:

- Suspension or termination from the program
- Termination of employment

Bel-Rea will let the complainant know how the school will protect the complainant's privacy both in the school and in publicly available records regarding the incident to the extent possible by law. Bel-Rea will consult with counsel on an as-needed basis due to the sensitive and complex nature of institutional law compliance.

Bel-Rea will complete publicly available recordkeeping, including the Clery Act reporting and disclosures, without using identifying information about the victim.

Bel-Rea will keep confidential any protective measures for the victim, as long as that confidentiality would not impair the institution's ability to provide those measures.

School officials, in particular, Campus Security Authorities and others who might be involved in disciplinary hearings, will "receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability" beginning in the 2014/2015 academic year (HEA 1965, VAWA 2013).

SEXUAL OFFENSES – continued...

DEFINITIONS RELATED TO VAWA (Violence Against Women Act of 1994 (42 U.S.C. 13925 (a)))

“Dating Violence means violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such a relationship will be gauged by its length, type, and frequency of interaction.”

“Domestic Violence includes asserted violent misdemeanor and felony offenses committed by the victim’s current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

“Sexual Assault”-an offense classified as a forcible or non-forcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation

“Stalking means a course of conduct directed at a specific person that would cause a reasonable person to fear for her, his, or others’ safety, or to suffer substantial emotional distress.

“Consent” (in reference to sexual activity)- “freely and affirmatively communicated willingness to participate in sexual activity, expressed by clear, unambiguous words or actions. It is the responsibility of the initiator of the sexual activity to ensure that he or she has the other person's consent to engage in sexual activity. Consent must be present throughout the sexual activity by all parties involved. At any time, a participant can communicate that he or she no longer consents to continuing the activity. Consent may not be obtained through the use of force, coercion, or intimidation or if the victim is mentally or physically disabled or incapacitated, including through the use of drugs or alcohol. Students cannot assume consent because of the existence of a previous dating or sexual relationship. The use of alcohol or drugs does not diminish a student's responsibility to obtain consent for sexual activity.”

WHAT ARE THE KEY CONCEPTS IN UNDERSTANDING CONSENT?: - From Whitman.edu

Words or overt actions: Consent is active. Non-consent is the "default" that has to be over-ridden by words or overt actions.

Freely given: Consent is not freely given if there is threat, fear, force, or coercion of any kind. If you tell them that they have to have sex with you, you don't have consent. If they allow the act because they are intimidated or scared in any way, you don't have consent.

Present: As in, right now. The two of you had sex yesterday? Doesn't matter. The two of you are going to have sex tomorrow? Doesn't matter. Unless they state that they want to have sex with you right now, you don't have consent.

A particular sexual act: Cuddling and kissing in their underwear is one specific sexual act that they are consenting to. But that in itself does not signal consent to any other sexual act. You have to make sure you have consent for every sexual act that takes place.

Consent does not mean the existence of a prior or current social relationship: Your boyfriend and girlfriend? Doesn't matter. Former boyfriend and girlfriend? Doesn't matter.

Consent does not mean that your partner failed to resist: Consent is active, and very easy to recognize. Consent is not the absence of "no". Consent is not silence. Consent is "Yes!"

Consent to a sexual act cannot be given by a person who is incapacitated by alcohol, drugs, or passed out. Unsure if you have your partner's consent? Ask!

PREVENT VIOLENCE AGAINST WOMEN, DOMESTIC AND DATING VIOLENCE BY BEING VIGILANT

- Attend activities with friends and in groups. “Look out” for one another.
- Refrain from drug and alcohol use, and never leave your drink unattended.
- Be extremely selective as to whom you date and where you go with the date.
- Be very wary of dates made with someone you met over the Internet.

SEXUAL OFFENSES – continued...

POLICY STATEMENT ADDRESSING SEX OFFENDER REGISTRATION

The Campus Crimes Prevention Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at/or employed by institutions of higher education. The CSCPA is an amendment of the Jacob Wetterling Crimes against Children and Sexually Violent Offender Act. The federal law requires state law enforcement agencies to provide Bel-Rea Institute of Animal Technology with a list of registered sex offenders who have indicated that they are enrolled, employed or carrying on a vocation at Bel-Rea Institute.

Bel-Rea is required to inform the campus community that a list of sex offenders will be maintained and available with the Student Services Specialist if such a list is received from the Arapahoe County Sheriff's Office. In addition, a list of all registered sex offenders in Colorado is available at <http://www.co.arapahoe.co.us/index.aspx?NID=1248>.

The CSCPA further amends the Family Educational Rights and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

Unlawful use of the information for purposes of intimidating or harassing another is prohibited and willful violation shall be punishable as a Class 1 misdemeanor.

GENERAL CAMPUS INFORMATION

Bel-Rea Institute of Animal Technology is a private college, which is open year-round. It is set up on the quarter system and has four start dates annually.

Bel-Rea is open to students of all races and many nationalities are represented in the enrollment. Generally, the enrollment is between 200 and 450 students at any given time, with approximately ninety percent being female and ten percent male.

Bel-Rea does not have any campus residences; students reside in the surrounding area.

POLICY FOR REPORTING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

In order to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, and the US Department of Education's Title IV Financial Aid Assistance Program, the Student Services Specialist and the Financial Aid Manager prepare an Annual Security Report and send it via email to all Bel-Rea students, staff and faculty by October 1st of each year. A copy can also be obtained upon request from the Student Services Specialist. Bel-Rea is happy to comply with this requirement because we believe in the safety and well-being of our students, faculty and staff.

A separate report in addition to this Annual Security Report, called the Campus Safety and Security Survey is also prepared and sent to the Department of Education by October 1st of each year. It discloses campus crime statistics at Bel-Rea. The full text of this report for the past three calendar years can be obtained upon request from the Student Services Specialist at Bel-Rea Institute or by accessing the following web site <http://ope.ed.gov/security> and clicking on "Get data for one school".

The Campus Safety and Security Survey is a compilation of crimes, which occurred on-campus, and on public property within or immediately adjacent to and accessible from, the campus and were reported to campus officials (including but not limited to directors, the dean, department heads, and advisors to students) and local law enforcement agencies.

The types of crimes included in the Campus Safety and Security Survey are: Criminal homicides, murder, non-negligent manslaughter, negligent manslaughter, forcible and non-forcible sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson.

Additionally, this report includes statistics of student arrests and of students referred to the school for disciplinary action for liquor law, drug-related or weapons possession violations made on campus or public property adjacent to the campus.

The school will also collect and report data on the above crimes, for the same time period and location as above, which involved bodily injury to any person and in which the victim is intentionally selected because of the actual or perceived "category of prejudice", i.e., race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, or disability of the victim.

Also reported will be incidents of domestic violence, dating violence, and stalking that were reported to campus security authorities or local police agencies. (Statute 485. Institutional and financial assistance information for students. (20 U.S.C1092))

CRIME STATISTICS REPORTING TABLES

CRIMINAL OFFENSES – ON CAMPUS

CRIMINAL OFFENSE	2021	2022	2023
Murder/Non-negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses - Forcible	0	0	0
Sex Offenses - Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Stalking	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0

CRIMINAL OFFENSES – PUBLIC PROPERTY

CRIMINAL OFFENSE	2021	2022	2023
Murder/Non-negligent Manslaughter	0	0	0
Negligent Manslaughter	0	0	0
Sex Offenses - Forcible	0	0	0
Sex Offenses - Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	2	1	0
Arson	0	0	0
Stalking	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0

HATE CRIMES – ON CAMPUS

CATEGORY OF BIAS:

CRIMINAL OFFENSE	TOTAL	RACE	RELIGION	SEXUAL ORIENTATION	GENDER	GENDER IDENTITY	DISABILITY	ETHNICITY	NATIONAL ORIGIN
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses - Forcible	0	0	0	0	0	0	0	0	0
Sex Offenses - Non-forcible	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0

CRIME STATISTICS REPORTING TABLES – continued...

HATE CRIMES – ON CAMPUS

CATEGORY OF BIAS:

CRIMINAL OFFENSE	2023 TOTAL	RACE	RELIGION	SEXUAL ORIENTATION	DISABILITY	ETHNICITY/ NATIONAL ORIGIN
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offenses - Forcible	0	0	0	0	0	0
Sex Offenses - Non-forcible	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0

HATE CRIMES – ON CAMPUS

CATEGORY OF BIAS:

CRIMINAL OFFENSE	2022TOTAL	RACE	RELIGION	SEXUAL ORIENTATION	DISABILITY	ETHNICITY/ NATIONAL ORIGIN
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offenses - Forcible	0	0	0	0	0	0
Sex Offenses - Non-forcible	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0

CRIME STATISTICS REPORTING TABLES – continued...

HATE CRIMES – PUBLIC PROPERTY CATEGORY OF BIAS:

CRIMINAL OFFENSE	2021 TOTAL	RACE	RELIGION	SEXUAL ORIENTATION	DISABILITY	ETHNICITY/ NATIONAL ORIGIN
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offenses - Forcible	0	0	0	0	0	0
Sex Offenses - Non-forcible	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0

HATE CRIMES – PUBLIC PROPERTY CATEGORY OF BIAS:

CRIMINAL OFFENSE	2020 TOTAL	RACE	RELIGION	SEXUAL ORIENTATION	DISABILITY	ETHNICITY/ NATIONAL ORIGIN
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offenses - Forcible	0	0	0	0	0	0
Sex Offenses - Non-forcible	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0

CRIME STATISTICS REPORTING TABLES – continued...

HATE CRIMES – PUBLIC PROPERTY CATEGORY OF BIAS:

CRIMINAL OFFENSE	2019 TOTAL	RACE	RELIGION	SEXUAL ORIENTATION	DISABILITY	ETHNICITY/ NATIONAL ORIGIN
Murder/Non-negligent Manslaughter	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0
Sex Offenses - Forcible	0	0	0	0	0	0
Sex Offenses - Non-forcible	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Stalking	0	0	0	0	0	0
Domestic Violence	1	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0

ARRESTS – ON CAMPUS

LAW VIOLATION	2021	2022	2023
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

ARRESTS – PUBLIC PROPERTY

LAW VIOLATION	2021	2022	2023
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

DISCIPLINARY REFERRALS – ON CAMPUS

LAW VIOLATION	2021	2022	2023
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

DISCIPLINARY REFERRALS – PUBLIC PROPERTY

LAW VIOLATION	2021	2022	2023
Weapons: Carrying, Possessing, etc.	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

6/25/24 CF